

CARBON REDUCTION PLAN

FOR



Prepared by:



Reporting Period:

January 2025 – December 2025

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FT Construction Group Carbon Emissions Report

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FT Construction Group Carbon Emissions Report

1 Executive Summary

2025 marks the fifth year in which FT Construction Group has measured and reported its carbon emissions. During the 2025 reporting period, the Group's total calculated emissions were 796.3 tCO₂e, compared with 1,263.6 tCO₂e in 2024. This represents a year-on-year reduction of 467.3 tCO₂e, or approximately 37.0%, and a significant improvement on the previous reporting year. Against the 2021 benchmark year, total emissions have reduced by 287.1 tCO₂e, equivalent to a 26.5% reduction in overall emissions.

This progress is particularly notable when compared with the 2024 report, in which total emissions had increased by 14.3% against the benchmark year, largely as a result of increased turnover, project activity and staff numbers. The 2025 results therefore demonstrate a clear return to a downward emissions trajectory, supported by reductions across energy consumption, company-owned vehicles, business travel and employee commuting.

In 2025, Scope 1 emissions remained the largest element of the Group's carbon footprint, accounting for 647.1 tCO₂e, or 81.3% of total emissions. Scope 2 emissions reduced to 2.9 tCO₂e, representing 0.3% of total emissions, while Scope 3 emissions were 146.2 tCO₂e, or 18.4%. The Group's emissions profile continues to be driven primarily by fuel use in company vehicles and premises, reinforcing the importance of fleet efficiency, journey planning, reduced idling, shared transport and the continued transition to lower-carbon vehicles where commercially and operationally viable.

Group Turnover and Staff

During 2025, the Group experienced a reduction in turnover, reflecting slower market conditions and the conclusion of several term contracts. This has resulted in a cumulative turnover reduction of 7.5% since the 2021 baseline year.

Despite these market conditions, FT Construction Group remains committed to directly employing its staff and operatives. This approach is central to the Group's ability to deliver quality projects, retain skills within the business and invest in the future of the construction industry. In 2025, the Group employed a further four trade apprentices, reinforcing its continued commitment to developing future talent and supporting long-term skills sustainability across the sector.

Energy Consumption

Energy-related emissions reduced significantly in 2025, falling from 58.6 tCO₂e in 2024 to 28.5 tCO₂e in 2025. This reduction was supported by lower gas and liquid fuel emissions, reduced electricity-related emissions and further progress in renewable energy procurement.

In 2025, 88% of total energy was sourced from certified renewable sources, compared with 49.3% in 2024. Electricity consumption also reduced from 145,192 kWh in 2024 to 137,094 kWh in 2025. This improvement reflects the Group's continued focus on reducing energy demand, procuring green tariffs where available and improving the environmental performance of its premises.

Business Travel

Transport remains the Group's most significant source of emissions. However, the 2025 figures show a substantial reduction when compared with 2024, linked in part to reduced operational turnover and changes in project activity. Emissions from company-owned vehicles reduced from 1,011.9 tCO₂e in 2024 to 624.1 tCO₂e in 2025, while business travel emissions reduced from 88.8 tCO₂e to 65.2 tCO₂e. Together, company-owned vehicles and business travel still account for approximately 86.6% of the Group's total 2025 emissions, meaning transport remains the key area of focus for future carbon reduction activity.

To support the transition to lower-carbon travel, the Group has also installed electric vehicle charging points at its Head Office for use by staff and visitors. This investment provides practical infrastructure to encourage the use of electric and hybrid vehicles, reduce reliance on petrol and diesel fuel, and support more sustainable travel choices across the business.

The Group will continue to prioritise practical and measurable actions, including shared operative transport, improved route planning, the use of vehicle tracker data to support efficient driving behaviours, reduced idling, consideration of lodging where appropriate and the ongoing transition to hybrid and electric vehicles where suitable. The move to greener vans remains challenging due to current limitations in the long-range electric and hybrid van market. However, the Group will continue to review available options as vehicle technology, charging infrastructure and commercial viability improve.

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Intensity Metrics

The Group's intensity metrics continued to improve in 2025. Emissions per employee reduced to 4.2 tCO₂e, compared with 4.9 tCO₂e in 2024, while emissions per turnover reduced to 1.38 tCO₂e per £100k turnover. Compared with the 2021 benchmark year, this represents reductions of 19% per employee and 20% per £100k turnover. These results demonstrate that the Group has improved both its absolute emissions performance and its emissions intensity.

Notable Environmental Events

A notable environmental achievement in 2025 was the Group's collaboration with White Rose Forest to plant 3,700 trees on a 9.5-acre Group-owned site in Northallerton. The planting included oak, beech, wild cherry and Scots pine, creating a new woodland area with long-term environmental, biodiversity and community benefits.

The land was originally acquired by the Group in the late 1960s by Stanley Thompson, former owner of Walter Thompson Contractors, and the site has been named Thompson Wood in tribute. The intention is for Thompson Wood to become a valued community green space while also supporting the Group's wider carbon reduction strategy and contributing to the UK Government's environmental ambition to increase tree cover to 16.5% by 2050.

Looking Ahead

The 2025 reporting year represents an important step forward in FT Construction Group's carbon reduction journey. While the reduction in emissions is encouraging, the Group recognises that sustained progress will require continued focus on transport, fuel use, energy procurement, data quality and employee engagement.

Over the next reporting period, FT Construction Group will continue to develop practical carbon reduction actions across its operations, while improving the quality and completeness of its emissions data. This will include further review of fleet performance, continued use of renewable energy tariffs, improved commuting data collection and future consideration of additional emissions categories such as water and waste.

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2 Net Zero Commitment

FT Construction Group recognises the importance of making a full and lasting commitment to reducing the greenhouse gas emissions from our activities, in support of the wider commitment of the world to limit global temperature increases and the impact on the planet.

We commit to the following:

1. For our company to achieve Net Zero in line with the Science Based targets set out by the UNFCCC i.e., to achieve Net Zero no later than 2050* and target reduction in emissions by Scope, as defined below.
2. To set realistic short- and long-term targets that are designed to achieve our Net Zero commitments.
3. To report the total Greenhouse Gas emissions of our business, at a minimum, on an annual basis.

	Target Reduction	Year
Commitment to be Net Zero	90%	2045*
Additional Commitments		
Scope 1	50%	2035
Scope 2	50%	2035
Scope 3	50%	2035

*in line with Company's and Public Sector Net Zero strategy

3 Background Information

3.1 Company

FT Construction Group comprises the following trading companies:

Walter Thompson (Contractors) Ltd is a Limited Company registered in England and Wales, company number 00402706, with a registered head office address of Construction House, Northallerton, North Yorkshire, United Kingdom, DL7 8ED.

Tom Willoughby Ltd is a Limited Company registered in England and Wales, company number 00703979, with a registered head office address of Construction House, Northallerton, North Yorkshire, United Kingdom, DL7 8ED.

Langtons (Northallerton) Ltd is a Limited Company registered in England and Wales, company number 00702006, with a registered head office address of Construction House, Northallerton, North Yorkshire, United Kingdom, DL7 8ED.

FT Construction Group was formed in 1987 to amalgamate the well respected and long-established names within the construction industry of Fordy and Thompson and are now one of the largest privately owned construction groups within the UK.

Walter Thompson, although originally formed in 1920, began trading in earnest after the 2nd World War, building new housing estates, hospitals, schools, and office accommodation. Predominantly working in Northallerton and the surrounding area, Walter Thompson soon gained a reputation as a quality family builder and became one of Northallerton's major employers.

During this same period, a House Builder and General Contractor called George Fordy & Son of Teesside was also making its mark and gaining an enviable reputation not only as a house builder but working for local councils and Health Authorities alike. The company was established in 1908 and both companies often found themselves bidding for the same work.

Through strong family ties and following many successful years of trading for both companies, it became apparent that a merger would be both beneficial and cost-effective working from one office, so in 1987 the FT Construction Group was formed using Construction House, Northallerton as its base of operations.

Walter Thompson continued trading as a general contractor while George Fordy focused on house building, private development and property investment.

Looking to expand into the Reactive and Planned Maintenance market, the FT Group acquired Tom Willoughby Ltd in 1994. This local maintenance company also came with a long history of its own, working in and around Northallerton from as far back as 1896. It moved into its new premises on Standard Way, Northallerton back in the mid 1980's and now has regional offices in Scarborough, Harrogate, and Catterick.

Langtons (Northallerton) Ltd can trace its origins back to 1830 when it operated a forge and ironworks business on Friarage Street, Northallerton. As a local steel fabrication company working mainly within the farming community, it specialised in agricultural installations. Walter Thompson acquired the business in 1961 and moved to its new premises on Finkills Way, Northallerton in 1975.

The company then started to develop the steel fabrication side of the business to sit alongside its thriving products market. Following on from its 45-year stay at Finkills Way, Langtons have now moved into a fully equipped modern workshop based in Thurston Road, Northallerton.

FT Construction Group operates out of its 3 main offices at Construction House, Standard Way and Thurston Road, with Tom Willoughby also having regional offices in Catterick, Harrogate and Scarborough. As part of the first phase of our carbon reporting, we are concentrating our reporting on these main offices.

As a group, we are one of the few main contractors who continue to directly employ our own trades people to undertake many of the traditional building trades. We currently employ over 250 staff and operatives and whilst we strongly believe this is vitally important not only to enable the delivery of all our projects, but as importantly, to ensure the future skills for our industry. Transporting operatives to our respective sites has been identified as our primary source of carbon emissions and we are continually looking for ways to reduce this impact, adopting lean principles, continually modernising our fleet. and adopting green technologies where appropriate.

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Reporting Period	Benchmark Period January 2021 – December 2021	Current Period January 2025 – December 2025
Industry	Construction	Construction
Average No. of Staff	210	192
No. of Premises Owned	3	3
No. of Premises Leased	1	1
No. of Company Vehicles - Owned	50	70
No. of Company Vehicles - Leased	85	19

3.2 Current Reporting Period

January 2025 – December 2025

3.3 Organisational Boundary

There are 3 different approaches to measuring emissions, as defined by the GHG Protocol. This report has been constructed using the Operational Control Approach, considering the requirements of each potential approach.

Approach	Description	Approach Taken
Operational Control	The organisation has operational control over an operation if it or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.	✓
Financial Control	The organisation has financial control over the operation if it has the ability to direct the financial and operating policies of the organisation with a view to gaining economic benefits from its activities.	
Equity Share	The organisation accounts for GHG emissions from operations according to its share of equity in the operation.	

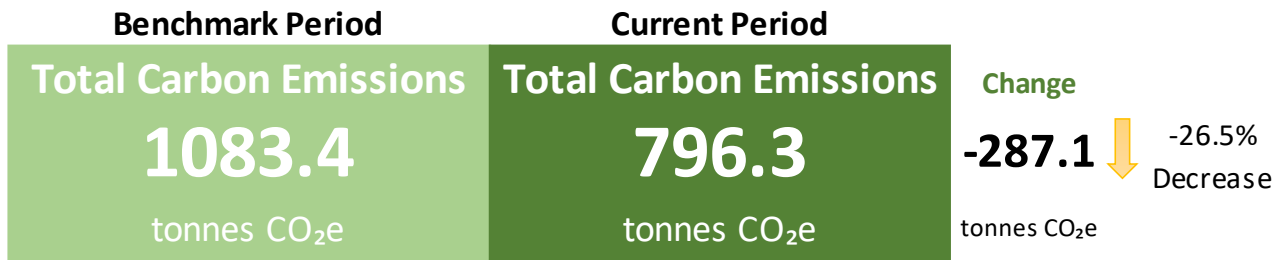
3.4 Benchmark Year

The organisation's benchmark year is from January 2021 – December 2021. This is the fifth time the organisation has measured and reported on its carbon emissions.

3.5 Methodologies Used

Throughout this report all methodologies used are explained within the relevant sections.

4 Carbon Emissions Overview



The total calculated emissions for the business for the period 2025 are 796.3 tCO₂e. This is the fifth year the company has measured its carbon emissions. The breakdown of emissions is analysed throughout this report.

The calculated emissions are based on the most up to date emissions factors at the time of the publication of this report. It should be noted that emissions factors are updated regularly and will be retrospectively applied. As such, emissions values may change when calculated in future years.

5 Intensity Metric Analysis

Intensity metrics help normalise emissions data, taking into account variations in production levels or activity volumes. This allows for a more accurate assessment of emission trends over time, regardless of changes in business operations. The initial intensity metrics for the company are below and will be used for comparative purposes in following years.

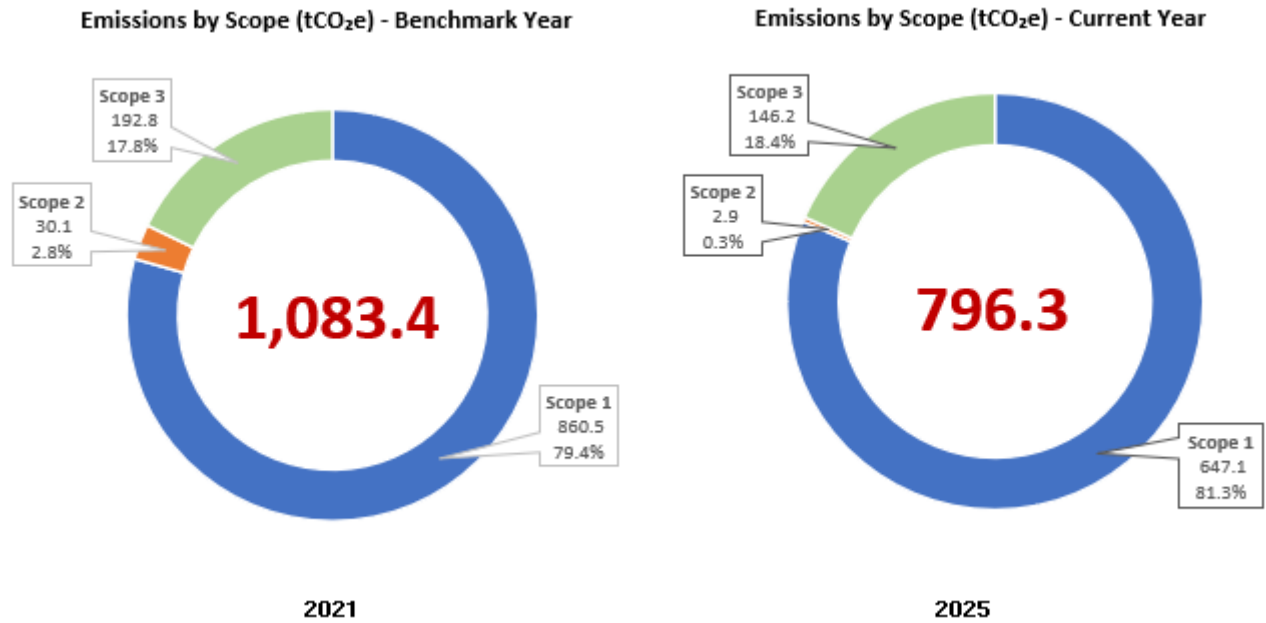
Intensity Metrics (tonnes CO ₂ e)				
	Benchmark Year	Current Year	Change	
	2021	2025		
 Per employee	Scopes 1, 2 and 3	5.2	4.2	-1.0 -19%
 Per £100k Turnover	Scopes 1, 2 and 3	1.73	1.38	-0.35 -20%

The chosen intensity metrics shows a carbon emissions value of 4.2 tCO₂e per employee and 1.38 tCO₂e per £100k of turnover. The business headcount averaged 192 people during the reporting period.

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6 Analysis by Scope

6.1 Comparison to Benchmark Year



Scope	Description	tCO ₂ e	%
Scope 1	Scope 1 emissions includes fuels used at company premises and company vehicles.	647.1	81.3%
Scope 2	Emissions in scope 2 includes electricity used at the company's premises. The premises are on a mixed tariff.	2.9	0.3%
Scope 3	Scope 3 emissions include: Business Travel Employee Commuting Transmission and Distribution of Electricity	146.2	18.4%
TOTAL		796.3	100.0%

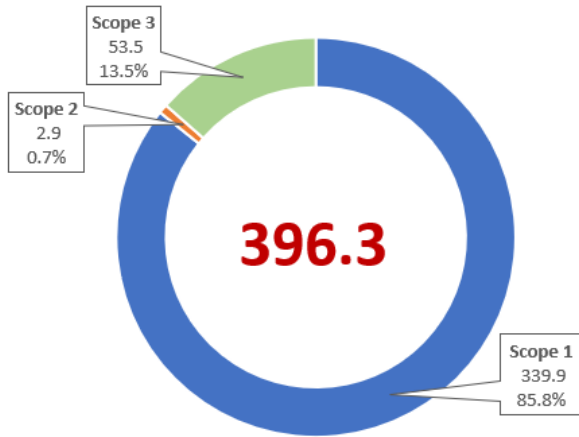
*Please note that numbers are rounded to one decimal place; therefore, totals may not precisely match the sum of individual items.

**Reported Scope 3 emissions may increase in future years as more detailed data and information become available.

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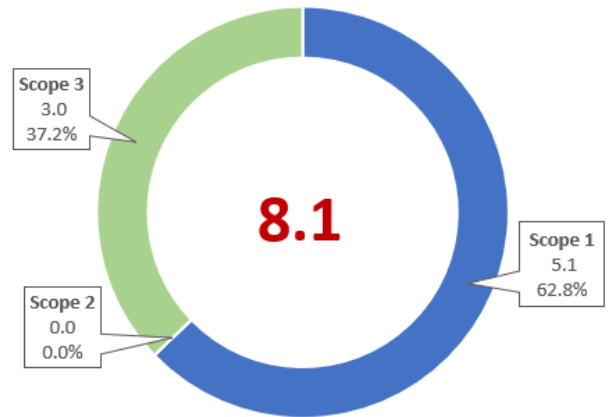
6.2 2025 Breakdown by Company

Emissions by Scope (tCO₂e) - Tom Willoughby



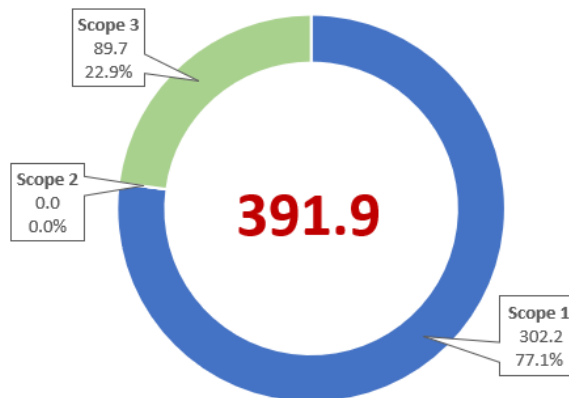
2025

Emissions by Scope (tCO₂e) - Langtons



2025

Emissions by Scope (tCO₂e) - Walter Thompson



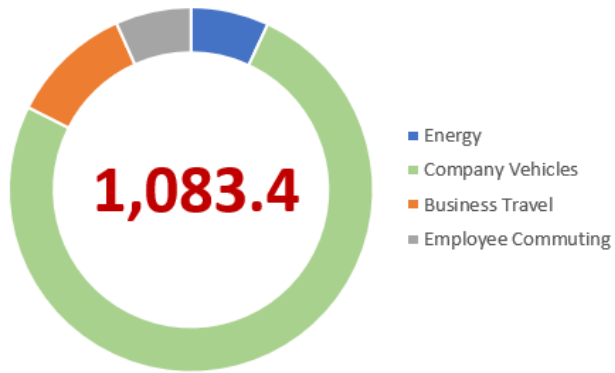
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7 Emissions by Activity

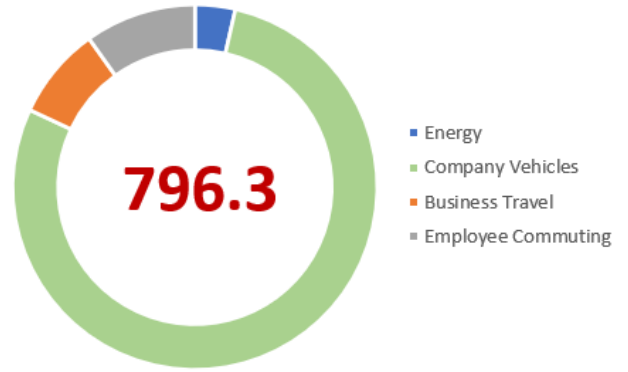
7.1 Comparison to Benchmark Year

Emissions by Activity (tCO₂e) - Benchmark Year

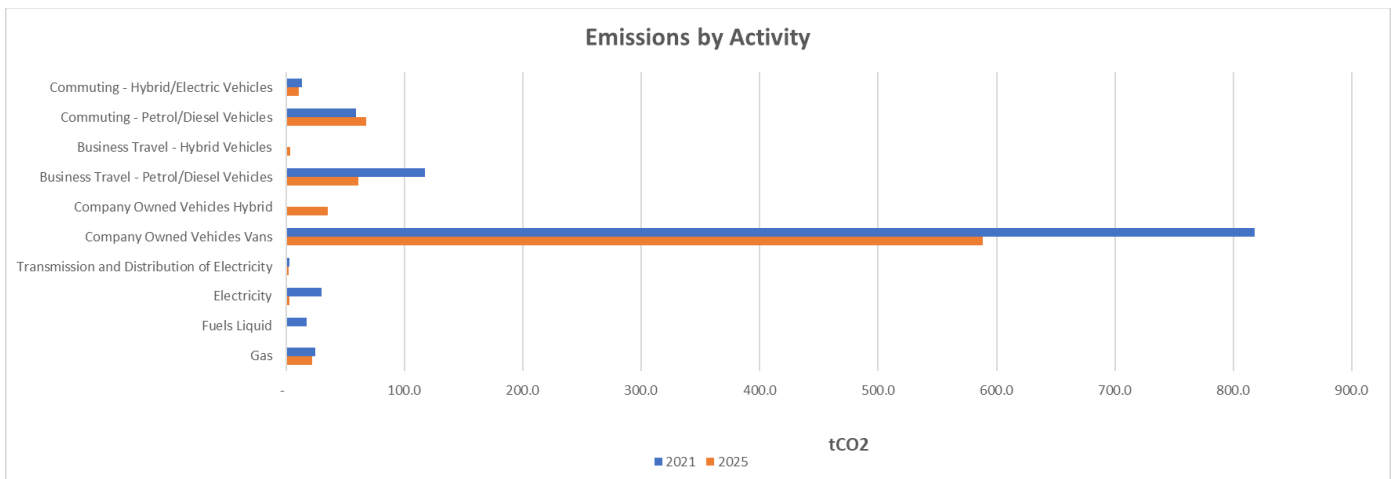


2021

Emissions by Activity (tCO₂e) - Current Year



2025



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FT Group Data Details	Scope	Benchmark Year			Current Year		Difference	Data Source	Data Confidence
		2021	2022	2023	2024	2025			
Emission Type		tCO ₂ e	tCO ₂ e	tCO ₂ e	tCO ₂ e	tCO ₂ e			
Energy									
Gas	1	24.9	29.4	25.9	28.2	22.0	-2.9	Gas Bills	High
Fuels Liquid	1	17.4	16.8	11.1	12.5	1.0	-16.4	Gas Bills	High
Electricity / Green Electricity	2	30.1	28.7	26.6	15.3	2.9	-27.2	Electricity Bills	High
Transmission and Distribution of Electricity	3	2.7	2.6	2.8	2.7	2.5	-0.1	Electricity Bills	High
		75.1	77.4	66.4	58.6	28.5	-46.6		
Company Owned Vehicles									
Company Owned Vehicles Vans	1	818.1	789.7	911.6	992.1	588.6	-229.5	Fuel Cards	High
Company Owned Vehicles Hybrid	1	0.0	0.0	12.6	19.8	35.5	35.5	Mileage Data	High
		818.1	789.7	924.2	1,011.9	624.1	-194.0		
Business Travel									
Business Travel - Petrol/Diesel Vehicles	3	117.5	143.1	91.0	84.9	61.4	-56.2	Company Records	High
Business Travel - Hybrid Vehicles	3	0.0	0.0	1.2	3.9	3.8	3.8	Company Records	High
		117.5	143.1	92.3	88.8	65.2	-52.4		
Employee Commuting									
Commuting - Petrol/Diesel Vehicles	3	59.0	80.4	97.6	91.3	67.8	8.8	Employee Survey	Medium
Commuting - Hybrid/Electric Vehicles	3	13.6	2.1	4.2	12.9	10.7	-2.9	Employee Survey	Medium
		72.6	82.5	101.8	104.3	78.5	5.9		
Other Emissions Calculated									
Water and Wastewater	3	-	-	-	-	-		Not Yet Measuring	
Waste	3	-	-	-	-	-		Not Yet Measuring	
Upstream Transportation and Distribution	3	-	-	-	-	-		Not Applicable	
Downstream Transportation and Distribution	3	-	-	-	-	-		Not Applicable	
		0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL		1,083.4	1,092.8	1,184.6	1,263.6	796.3	-287.1		

There are no Upstream and Downstream Transportation emissions associated with the business as the organisation does not purchase or sell goods.

FT Construction Group does not yet measure Water and Waste but is planning to do so in the future.

Employee commuting is based on 2024 values and adjusted for 2025 headcount. A full commuter survey will be completed next year.

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7.2 2025 Breakdown by Company

Langtons		Benchmark Year	Current Year			
Data Details		2021	2025			
Emission Type	Scope	tCO ₂ e	tCO ₂ e	Difference	Data Source	Data Confidence
Energy						
Gas	1	0.0	0.0	0.0	No Mains Gas	
Fuels Liquid	1	7.9	0.3	-7.5	Gas Bills	High
Electricity / Green Electricity	2	8.9	0.0	-8.9	Electricity Bills	High
Transmission and Distribution of Electricity	3	0.8	0.8	-0.0	Electricity Bills	High
		17.5	1.1	-16.4		
Company Owned Vehicles						
Company Owned Vehicles Vans	1	10.0	4.7	-5.3	Fuel Cards	High
		10.0	4.7	-5.3		
Business Travel						
Business Travel - Petrol/Diesel Vehicles	3	1.3	0.6	-0.7	Company Records	High
		1.3	0.6	-0.7		
Employee Commuting						
Commuting - Petrol/Diesel Vehicles	3	2.9	1.6	-1.3	Employee Survey	Medium
Commuting - Hybrid/Electric Vehicles	3	0.0	0.0	0.0	Employee Survey	Medium
		2.9	1.6	-1.3		
TOTAL		31.7	8.1	-23.7		

Langtons total measured emissions reduced from 31.7 tCO₂e in the benchmark year to 8.1 tCO₂e in 2025, a reduction of 23.7 tCO₂e. Energy emissions showed the most significant improvement, reducing from 17.5 tCO₂e to 1.1 tCO₂e supported by reduced liquid fuel use and the use of a green electricity tariff, which reduced market-based Scope 2 electricity emissions to zero. Emissions from company-owned vehicles, business travel and employee commuting also reduced against the benchmark year, demonstrating improvement across all measured categories.

Tom Willoughby		Benchmark Year	Last Year	Current Year	Difference		
Data Details		2021	2024	2025	Benchmark		
Emission Type	Scope	tCO ₂ e	tCO ₂ e	tCO ₂ e	to Current	Data Source	Data Confidence
Energy							
Gas	1	0.0	0.0	0.2	0.2	Gas Bills	High
Fuels Liquid	1	9.5	3.0	0.7	-8.9	Gas Bills	High
Electricity / Green Electricity	2	6.4	4.5	2.9	-3.5	Electricity Bills	High
Transmission and Distribution of Electricity	3	0.6	0.7	0.7	0.1	Electricity Bills	High
		16.5	8.1	4.5	-12.0		
Company Owned Vehicles							
Company Owned Vehicles Vans	1	506.5	620.8	339.0	-167.5	Fuel Cards	High
		506.5	620.8	339.0	-167.5		
Business Travel							
Business Travel - Petrol/Diesel Vehicles	3	24.0	33.2	27.1	3.1	Company Records	High
Business Travel - Hybrid Vehicles	3	0.0	0.6	1.7	1.7	Company Records	High
		24.0	33.8	28.8	4.8		
Employee Commuting							
Commuting - Petrol/Diesel Vehicles	3	46.1	44.5	23.1	-23.0	Employee Survey	Medium
Commuting - Hybrid/Electric Vehicles	3	0.0	3.6	1.0	1.0	Employee Survey	Medium
		46.1	48.1	24.0	-22.0		
TOTAL		593.1	710.9	396.3	-196.8		

Tom Willoughby's total emissions reduced to 396.3 tCO₂e in 2025, compared with 710.9 tCO₂e in 2024 and 593.1 tCO₂e in the benchmark year. This represents a year-on-year reduction of 314.6 tCO₂e and a reduction of 196.8 tCO₂e against the benchmark year. The largest saving was achieved in company-owned vans, which reduced from 620.8 tCO₂e in 2024 to 339.0 tCO₂e in 2025. Energy emissions reduced to 4.5 tCO₂e, and employee commuting reduced to 24.0 tCO₂e. Business travel remains a necessary part of maintenance contract delivery, but emissions reduced from 33.8 tCO₂e in 2024 to 28.8 tCO₂e in 2025, supported by improved operational planning, scheduling and fleet management.

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Walter Thompson		Benchmark Year	Current Year			
Data Details		2021	2025			
Emission Type	Scope	tCO ₂ e	tCO ₂ e	Difference	Data Source	Data Confidence
Energy						
Gas	1	24.9	21.8	-3.1	Gas Bills	High
Fuels Liquid	1	0.0	0.0	0.0	No Liquid Fuel	
Electricity / Green Electricity	2	14.8	0.0	-14.8	Electricity Bills	High
Transmission and Distribution of Electricity	3	1.3	1.1	-0.3	Electricity Bills	High
		41.0	22.8	-18.2		
Company Owned Vehicles						
Company Owned Vehicles Vans	1	301.6	244.9	-56.7	Fuel Cards	High
Company Owned Vehicles Hybrid	1	0.0	35.5	35.5	Mileage Data	High
		301.6	280.4	-21.2		
Business Travel						
Business Travel - Petrol/Diesel Vehicles	3	92.2	33.6	-58.6	Company Records	High
Business Travel - Hybrid Vehicles	3	0.0	2.1	2.1	Company Records	High
		92.2	35.7	-56.5		
Employee Commuting						
Commuting - Petrol/Diesel Vehicles	3	10.1	43.2	33.1	Employee Survey	Medium
Commuting - Hybrid/Electric Vehicles	3	13.6	9.7	-3.8	Employee Survey	Medium
		23.7	52.9	29.2		
TOTAL		458.5	391.9	-66.6		

Walter Thompson's total emissions reduced from 458.5 tCO₂e in the benchmark year to 391.9 tCO₂e in 2025, a reduction of 66.6 tCO₂e. Energy emissions reduced from 41.0 tCO₂e to 22.8 tCO₂e, supported by lower gas consumption and the use of a green electricity tariff, which reduced market-based Scope 2 electricity emissions to zero.

Transport remains Walter Thompson's largest source of emissions, although positive progress has been made. Company-owned vehicle emissions reduced to 280.4 tCO₂e, with petrol and diesel van emissions falling by 56.7 tCO₂e against the benchmark year. Hybrid company vehicle emissions are now reported separately at 35.5 tCO₂e, reflecting the continued transition of the fleet. Business travel emissions also reduced significantly, from 92.2 tCO₂e to 35.7 tCO₂e, with petrol and diesel business travel reducing by 58.6 tCO₂e.

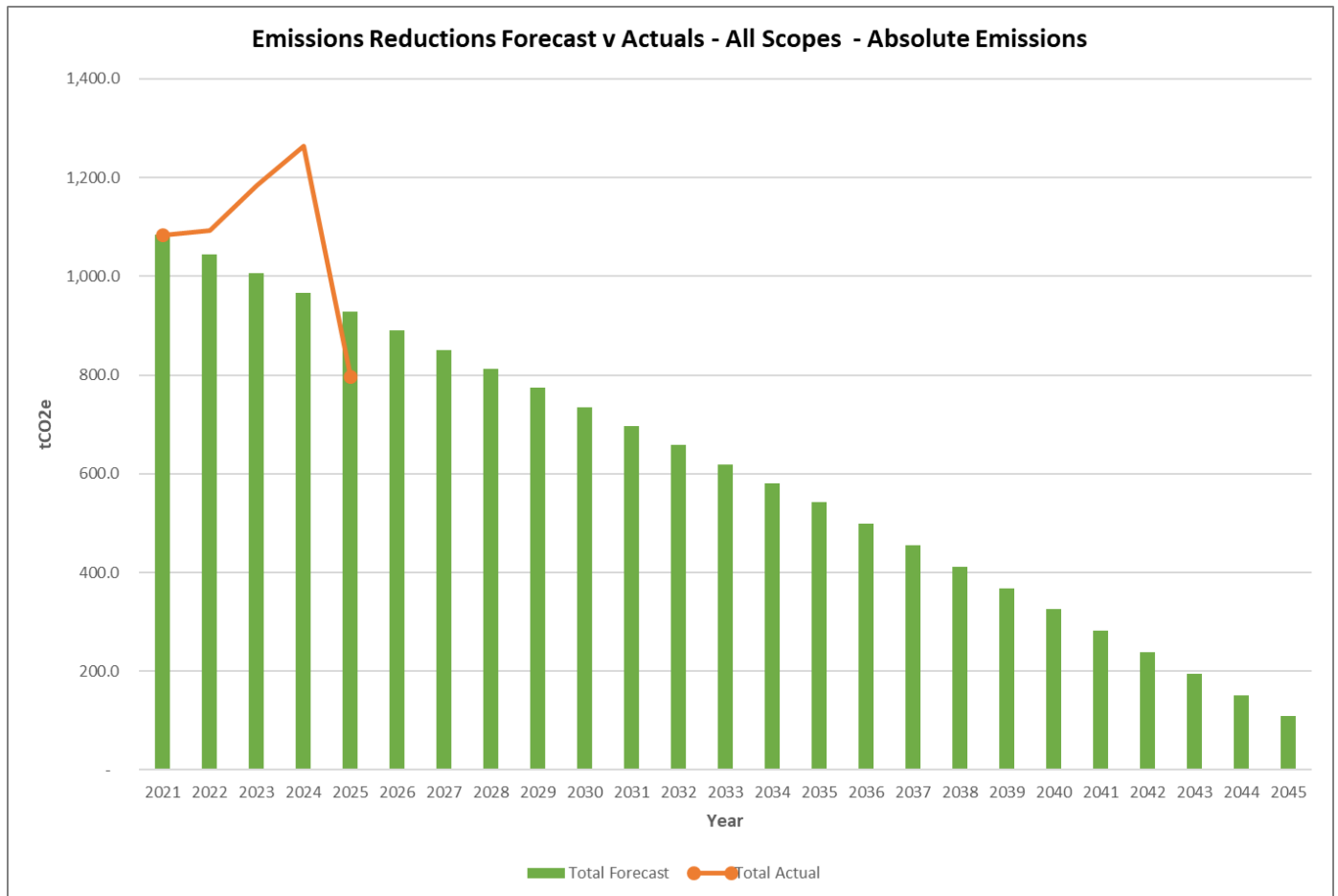
Employee commuting increased from 23.7 tCO₂e to 52.9 tCO₂e and remains an area for further engagement and improved data collection. As noted in the Group data, employee commuting for 2025 is based on 2024 values adjusted for 2025 headcount, and a full commuter survey is planned for the next reporting year.

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8 Emissions Reductions Targets

The following charts provide a forecasted view of the emissions targets for the organisation as a whole and Scope by Scope in line with the Net Zero emissions targets stated in Section 2.

The chart below shows FT Construction Group's forecast emissions reduction pathway compared with actual emissions reported to date. The 2025 result of 796.3 tCO₂e represents a 26.5% reduction against the benchmark year and a return to a downward emissions trajectory following the increase reported in 2024. This is a positive step towards the Group's carbon reduction pathway and demonstrates the impact of reductions in energy use, company-owned vehicle emissions, business travel and employee commuting.

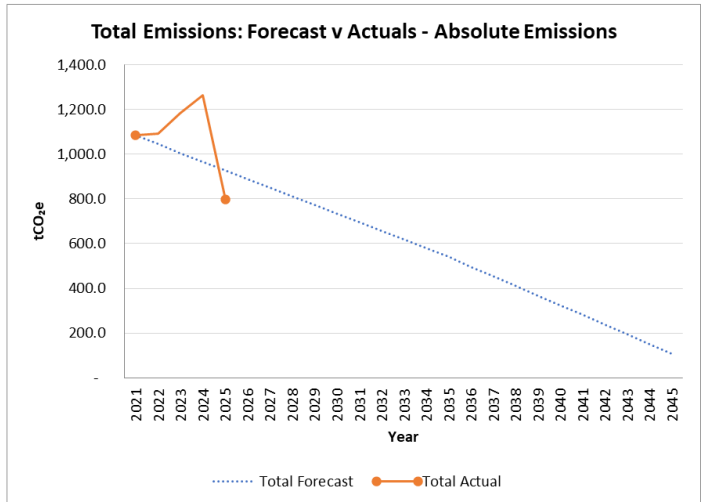
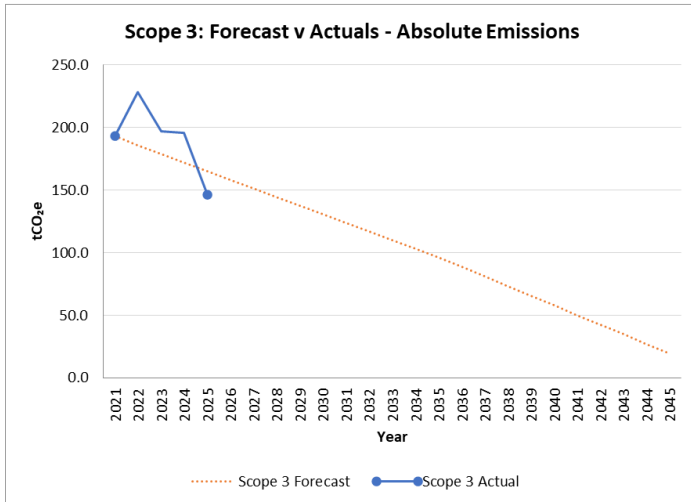
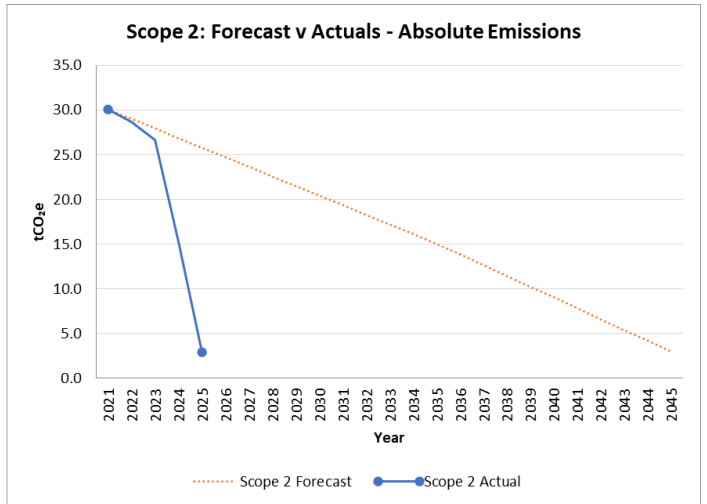
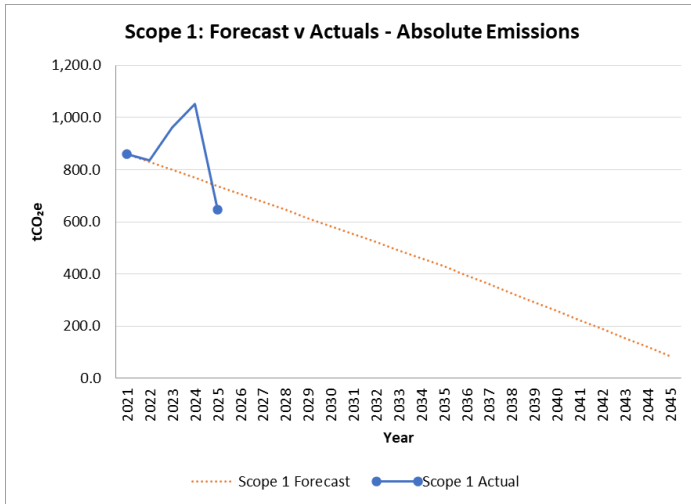


These targets will be mapped against actual emissions year by year to support ongoing strategies and decision making to achieve Net Zero by 2050.

The Group's targets will continue to be tracked both at total emissions level and by individual scope. In line with the Net Zero commitment, FT Construction Group is targeting a 50% reduction in Scope 1, Scope 2 and Scope 3 emissions by 2035, and a 90% reduction by 2045. These targets will be mapped against actual emissions each year to support decision-making, investment planning and review of carbon reduction actions.

Although the 2025 performance is encouraging, Scope 1 emissions remain the largest proportion of the Group's footprint, accounting for 647.1 tCO₂e, or 81.3% of total emissions. Reducing emissions from company-owned vehicles, fuel use and site-related transport therefore remains the Group's main priority. Scope 2 progress will continue to be supported through renewable electricity procurement, while Scope 3 reporting will be strengthened through improved commuting data and the future inclusion of currently unmeasured categories such as water and waste.

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*Each graph has been scaled independently to best represent its specific data.

FT Construction Group Carbon Emissions Report

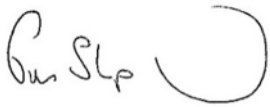
9 Carbon Reduction Actions

FT Construction Group aims to develop the following initiatives that will support the company's strategies to meet Science Based Targets:

Initiative	Action
Sustainable travel policy	○ Vehicle sharing for operative transport and business trips, as well as consideration for lodging where applicable. ○ Use of tracker system to promote more efficient fuel use (including idling and harsh braking). ○ Continued transition to Hybrid and Electric Vehicles in the fleet. ○ Ensuring the team use public and low carbon transport options when practical to do so. ○ Switch to Online Meetings and Online Events where possible
Employee engagement	○ Sharing our plan with all the team and sharing the yearly report to ensure understanding of our current emissions and involving the team in some of the solutions. ○ To investigate the creation of an ESG focus group to drive change and the reduction culture within the business. ○ Continue to be involved in local initiatives (i.e., litter picking, educational sessions).
Sustainable supplier policy	○ To create a framework to launch our sustainable procurement policy. ○ Commit to using sustainable suppliers.
Sustainable company car policy (electric car feasibility)	○ Continue to roll out Hybrid and Electric Vehicles into the fleet. ○ Investigate alternative sustainable fuel sources including Green Tariffs and Solar Generation at main offices. ○ Installation of EV Charging Points at Head Office for use by staff and visitors.
Data Quality	○ To improve the quality and accuracy of data to ensure more accurate measurement of our emissions.
Carbon offsetting	○ Whilst striving to reduce our direct emission, we will also implement carbon offsetting measures including reforestation projects and renewable energy initiatives. ○ Planting of 3,700 trees in 2025 creating Thompson Wood with long term environmental, biodiversity and community benefits.

Signed on behalf of FT Construction Group

Name: **Graham Shepherd**



Position: **Director**

Date: 18th June 2026

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Carbon Emissions Report

10 Emissions Data

The data contained in the table below represents total emissions calculated and is consistent with SECR requirements. All sources of emissions that have been measured are included in the totals below. Emissions from key activities are summarised in the previous sections.

	Benchmark Year Jan 2021 - Dec 2021	Current Year Jan 2025 - Dec 2025
Energy consumption used to calculate emissions Electricity Scope 2 - UK and Offshore (kWh)	141,747	137,094
Energy consumption used to calculate emissions – Global, excluding UK and Offshore (kWh)	N/A	N/A
Basis of Energy reporting (Location or Market)*	Location	Market
% of total energy sourced from certified renewable sources	0%	88%
Emissions associated with energy consumption - UK, Offshore and Global (tCO ₂ e)	30.1	2.9
Emissions from activities for which the company is responsible including combustion of fuel and operation of facilities - Scope 1 (tCO ₂ e)	860.5	647.1
Emissions from purchase of electricity, heat, steam and cooling purchased for own use - Scope 2 (tCO ₂ e)	30.1	2.9
Total Scope 1 and 2 Emissions (tCO₂e)	890.5	650.0
Emissions from upstream activities out of operational control - Scope 3 (tCO ₂ e)	192.8	146.2
Emissions from use of sold products and services out of operational control - Scope 3 (tCO ₂ e)	None included	None included
Total Gross Scope 3 Emissions (tCO₂e)	192.8	146.2
Total Scope 1, 2 and 3 Emissions (tCO₂e)	1,083.4	796.3
Intensity ratio tCO ₂ e (gross Scope 1, 2 and 3) per employee	5.2	4.2
Carbon offsets (tCO ₂ e)	-	-
Total Annual Net Emissions (tCO₂e)	1,083.4	796.3

* The location-based method reflects the average emissions intensity of the actual electricity produced and consumed within the UK grid. A market-based method reflects emissions from electricity that companies have purposefully chosen.

The emissions are 24.3 tCO₂e using the location-based method.

11 Standard and Methodology Used

FT Construction Group categorises its Greenhouse Gas (GHG) Emissions as Scope 1, 2 or 3 as referred to in the WBCSD – WRI Greenhouse Gas Protocol (revised edition, dated March 2014). Emissions in Carbon Dioxide equivalent (CO₂e) for all scopes are calculated using the conversion factors listed in DESNZ Greenhouse Gas Conversion Factors for the relevant 12-month period over which the carbon emissions are calculated. Procured renewable electricity and gas is calculated in accordance with the WBCSD – WSI Scope 2 Guidance on procured renewable energy (2015).

12 Data Quality / Confidence

The data used to generate this report has been collected from various sources from both within the company and using assumptions gathered by Net Zero International. These emissions have been converted to CO₂e using GHG Protocol and DESNZ frameworks and conversion factors for the relevant period.

13 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with SECR, PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and agreed by the board of directors (or equivalent management body).

Signed on behalf of Net Zero International

Name: **David Hawes**



Position: **Chief Executive Officer**

Date: 18th June 2026

FT Construction Group Carbon Emissions Report

14 Glossary

Benchmark Data	The chosen 12-month period that sets the calculated emissions that need to be mitigated and/or offset.
Carbon Reduction	Reduction in measured CO ₂ e emissions
Carbon Reduction Plan	Plan to reduce CO ₂ e emissions over a period of time, updated annually
Carbon Emissions (Gross)	CO ₂ e emissions from Company activities
Carbon Emissions (Net)	CO ₂ e emissions from Company activities minus verified carbon offsets the Company purchases
Carbon Neutral	When emissions are fully offset including those emissions that could be mitigated.
Carbon Offsets	A removal or reduction of carbon emissions through a verified scheme.
CO₂e	All greenhouse gases expressed in terms of Carbon Dioxide equivalent (CO ₂ e) for consistency of reporting.
DESNZ	Department of Energy Security and Net Zero (https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)
EEIO	Environmentally Extended Input Output – Emissions estimated on spend https://ghgprotocol.org/
Organisational Boundaries	GHG Protocol Organisational Boundaries https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf
GHG Protocol	Greenhouse Gas Protocol https://ghgprotocol.org/
Greenhouse Gases	Carbon Dioxide (CO ₂), Methane (CH ₄), Nitrous Oxide (N ₂ O), Chlorofluorocarbons (CFCs and HCFCs), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur Hexafluoride (SF ₆)
Greenhouse Gas Conversion Factors	Annually published conversion factors normally published by relevant government departments. Converts activity into CO ₂ e emissions.
Greenhouse Gas Emissions (GHG)	Gases in the atmosphere that absorb and radiate heat
Intensity Metric/Ratio	A metric that measures carbon emissions per relevant unit of activity in a business.
Market Reporting v Location Reporting	Market is based on specific tariffs. Location is based on the country from which you are reporting.
Net Zero	GHG emissions are mitigated and those that cannot are offset
Renewable Tariff	An energy tariff that is 100% powered by renewable energy and is certified.
SBT	Science Based Targets – reducing emissions by 50% by 2030 and by 90% by 2050 and offsetting the remaining amount.
Scope 1	The fuels that are burnt (gas, transport the company owns, refrigerant gases)
Scope 2	The energy that is bought (electricity from the grid, purchased heat)
Scope 3	Emissions embedded in everything a company buys and emitted as a consequence of everything a company sells.
SECR	Streamlined Energy and Carbon Reporting
tCO₂e	Metric tonnes of CO ₂ equivalent emitted.
WBCSD	World Business Council for Sustainable Development https://www.wbcsd.org/
WRI	World Resource Institute https://www.wri.org/